

Previous Participant Evaluations

Below is the feedback from all 12 participants in the Winter 2007 Leadership Development Forum:

No, definitely = 1; Partially = 2; Mostly = 3; Yes, definitely = 4

1. Was the Forum valuable to you as a Leader?	1	2	3	4= 4.0
2. Did the Forum increase your understanding of Leadership issues?	1	2	3	4= 3.75
3. Have your Leadership skills and/or style improved by being in the Forum?	1	2	3	4= 3.5
4. Were the on-line assessments and 360 degree feedback helpful?	1	2	3	4= 3.5
5. Was the individual orientation meeting helpful?	1	2	3	4= 3.33
6. Was the individual coaching helpful?	1	2	3	4= 3.83
7. Was the library of books and CD's helpful?	1	2	3	4= 3.42
8. Were the workbook and various handouts helpful?	1	2	3	4= 3.58
9. Would you recommend the Forum to other Leaders?	1	2	3	4= 4.0

Testimonials for Leadership Development Forum (with permission of participants)

"Opens your mind to grow yourself and your team." - Manager, I.T. Systems Department.

"Participating in this leadership development has been a wonderful growth experience." - JoAnn Almanza, Program Manager.

"An invaluable experience for managers to stretch past their habits & work on building real leadership skill." - Don Moss, Lithia Motors.

"Great job! Very useful & enjoyable." - Department Manager.

"Thank-you for helping me gain the confidence to do my job." - Carole Balzer, Network Administrator, Rogue Valley Sewer System.

"I have found this so valuable. After leaving each workshop I was able to take "tools" back to the workplace and use them. Even though there were people from all over the community – both private and public sectors – we were all able to use and relate the material to our workplace." - Paula Rice, Area Manager, Southern Oregon Head Start.

"Great use of peer group & leading the discussions." - Team Leader.

"The program helped reinforce leadership concepts I already knew, but the practice of new tools in the classroom was invaluable." - Program Manager.

"This course provided some very practical & realistic tools to assist me in my leadership role." - Doug McGeary, Jackson County Counsel.