

“...a must for all supervisors and management in public safety.” – Sgt.

Fall 2019
6 Months Duration



25 Contact Hours
No Travel

“Leadership style is clearly unique to the individual, so the foundation of leadership is having a true understanding of yourself. This program explores each leader’s own personality, and how this understanding helps us become the leaders we want to be.”
Lt. Mike Budreau
Medford Police Department
Medford, OR

LEADERSHIP IN LAW ENFORCEMENT

REAL DEVELOPMENT · VIRTUAL MEETINGS

“Guy’s program takes the developing leader to the next level; providing a collaborative learning environment that builds upon leadership principals and organizational best practices.”

Chief Warren Hensman
Department of Public Safety
Grants Pass, OR

Workshops: Sept 17 & 24, Oct 8 & 22, Nov 5 & 26, Dec 17 Assessments: Sept Individual Coaching: 4 hours (Sept-Mar)

Content and Approach

Participants will increase awareness of their current leadership style, learn fundamental leadership concepts and skills, establish their own goals, and receive support from their peers and coach as they apply new approaches in their positions.

The program addresses the 4 Areas of Leadership with these practical tools and more:

Self-Management

Self Assessments
Goal Setting
Time & Priority Management
Personal Power Grid

Leadership Strategy

Leadership Theory
Situational Leadership
Hallway Chalk-Talks
Strategic Planning

Relationships

Listening & Feedback
Conflict Resolution
Managing Change
Team Development

Performance Management

Performance Management Cycle
Coaching and “The Coaching Curve”
Confronting “Subpar” Performance
Supporting and Consequences

Each participant will customize their experience through personal goals, scenarios from their own experience, individual coaching sessions, and application of tools relevant to their agencies.

Format and Components

The program is designed to provide a challenging yet supportive development experience for leaders in public safety. Our approach is very much “hands-on” and practical. The extended duration provides continuity, supports “experimentation” in the workplace, and solidifies progress.

Format: Small closed cohort of law enforcement leaders (12 maximum). Individual development goals and plan.

Assessments: 360 degree feedback on 54 leader qualities; Myers Briggs Type Indicator; Conflict Mode Instrument.

Workshops: Seven high-participation virtual meetings focusing on key leadership concepts, practical tools, personal experiences, and case studies. Meetings are 9 am-12 noon PST.

Zoom video-conferencing (group HD video/audio with screen sharing). Tech support available.

Coaching: Four hours individual Coaching with Guy Perrin (Zoom, Facetime or telephone). 6 months access.

Resources: Practical workbooks and library of leadership books.

Credit: Framed certificate of completion. Training hours will be submitted per participant request.

Who Should Attend

Leadership in Law Enforcement is for supervisors in small and medium-size agencies in the Northwest. Experienced leaders and those new to their role will benefit from the program.

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“This program fills a much needed gap in public safety training.” – Lt.



REAL DEVELOPMENT LEADERSHIP IN LAW ENFORCEMENT VIRTUAL MEETINGS

About Centerpoint

We are dedicated to increasing the effectiveness of emergency services leaders and their agencies.

We provide customized leadership development solutions through professional coaching, facilitation, consulting, critical incident stress management, and behavioral health and wellness.

We build lasting relationships with our individual and agency clients. Agencies we serve include Jackson County Sheriff’s Office, Medford Police Department, Emergency Communications of Southern Oregon, Grants Pass Department of Public Safety, Unified Fire Authority (Utah), Medford Fire-Rescue, and Jackson County Fire District #3. Centerpoint also works with a wide range of civilian organizations.

We have been located in Southern Oregon since 2002. More information at [Centerpoint](#).

Facilitator and Coach



Guy Perrin is President of Centerpoint and has over 25 years experience in leadership coaching, consulting, facilitation, counseling and behavioral health. Guy specializes in emergency services professionals and agencies. He developed *Leadership in Law Enforcement* and has facilitated similar leadership programs for hundreds of participants over 12 years.

Guy is Department Counselor for Jackson County Sheriff Office who host a similar program for local clients. He is a consultant to JCSO command staff, Counselor by referral for Medford Police Department, Josephine County Sheriff’s Office, and City of Eagle Point Police Department. Guy has been a member of Southern Oregon Critical Incident Response Team for over 15 years.

In Vancouver, BC, Guy was a Senior Consultant with KPMG where he developed their executive and professional coaching practice. Also in Vancouver, he was a manager for the two daily newspapers and a supervisor in a manufacturing company. Guy has a Masters in Counseling Psychology from Antioch Graduate School, a Commerce Degree in Organizational Behavior from

University of British Columbia and a Certificate in Dispute Resolution from Justice Institute of British Columbia. He is a member of the International Coach Federation and American Society for Training and Development.

Fees, Credits, and Registration

\$1500. Program is limited to 12 participants. Limited scholarships may be available (contact Centerpoint).

Cancellation policy: 25% charge once assessments begin and prior to 1st Workshop.

DPSST form F-6 will be available to log training hours (total 25 hours) for Oregon participants.

Contact Centerpoint for training credits in other states.

Contact Centerpoint for additional information: ☎ **Phone** (541) 245-0789 ext #1 ✉ **E-mail** info@centerpointonline.com or complete and return the following:

Registration for **Leadership in Law Enforcement**

Name	Agency		
Phone	Cell	Email	

✉ **E-mail** info@centerpointonline.com 📠 **Fax** (866) 454-9789 📧 **Mail** 295 E. Main Street #9, Ashland, OR 97520

