

realize the best

**Winter
2020
Medford**



in your people

An organization's success depends on the ability of its leaders to manage themselves and influence their team to achieve exceptional levels of performance.

LEADERSHIP DEVELOPMENT FORUM

Centerpoint presents a three month program for supervisors and managers to develop skills and awareness to lead with uncommon integrity, focus and effectiveness.

Workshops: Feb. 5, 12 & 26, March 11, April 22

Assessments: Starting in January

Individual Coaching: 4 hours (through July 2020)

Content and Approach

Participants will learn fundamental leadership concepts and skills, develop increased awareness of their current leadership style, establish goals for the duration of the Forum, and receive on-going support as they apply new approaches in their organization.

The Forum addresses the 4 Areas of Leadership with these specific tools and more:

Self Management

Self Assessments
Goal Setting
Time & Priority Management
Personal Power Grid

Leadership Strategy

Leadership Theory
Situational Leadership
Hallway Chalk-Talks
Mission, Values & Strategies

Relationships

Team Development
Conflict Resolution
Managing Change
Effective Listening & Feedback

Performance Management

Performance Management Cycle
Coaching and "The Coaching Curve"
Confronting "Off-Target" Performance
Supporting and Consequences

Each participant will customize their experience through personal goals, individual Coaching sessions, application of new skills in the workplace, and use of additional resources.

Format

The program is designed to provide a challenging yet supportive development experience for leaders. Our approach is a very "hands-on" and practical. The extended duration provides continuity, supports "experimentation" in the workplace, and solidifies progress.

Format: Three-month program with up to 14 current leaders in a closed group.

Assessment: Myers Briggs Type Indicator (MBTI); Conflict Mode Instrument (TKI); and 360 Feedback (up to 25 individuals provide feedback on over 50 dimensions of participant's leadership).

Workshops: Five high-participation sessions focusing on key leadership concepts, practical tools, and case studies.

February 5, 12, & 26, March 11, & April 22 (all 8:30am-1pm).

Complementary gourmet coffee, tea, juices & fresh-baked goods, from (times) and graduation luncheon following final workshop.

Coaching: Four hours individual Coaching with Guy Perrin (Zoom video conferencing, Facetime, or telephone) 6 months access.

Resources: Practical workbooks and library of leadership books

Credit: All participants receive framed certificate upon completion.

Who Should Attend

The Forum is for supervisors, managers and directors from Rogue Valley organizations. Both experienced leaders and those new to their role will benefit from the Forum. Participants must be in a leadership position and have the support of their organization to develop "best practice" skills.

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LEADERSHIP DEVELOPMENT FORUM — Continued

About Centerpoint

We hold to our values of integrity, professionalism, client relationships, continuous improvement, and community service.

We provide customized leadership solutions through consulting, leadership and executive coaching, facilitation and training, outplacement, talent management and behavioral health and wellness.

With local offices and consultants, we build in-depth relationships with our clients, including; Rogue Credit Union, Erickson Air-Crane, Southern Oregon Goodwill, Headstart, Jackson County, City of Medford, City of Central Point, City of Ashland, City of Grants Pass, Timber Products, Fire Mountain Gems, Oregon Shakespeare Festival, Amy's Kitchen, Pacific Retirement Services, Lithia Motors,...

Our alliances ensure our clients receive seamless services throughout the Northwest, and around the country.

For more information, visit our website at www.centerpointonline.com.

Facilitator and Coach



Guy is President of Centerpoint and has over 25 years experience in executive leadership and coaching, organizational consulting, facilitation, human resources management, and behavioral health and wellness counseling and consulting.

In Vancouver, BC, Guy was a Senior Consultant for KPMG Consulting where he developed their executive and professional coaching practice. Also in Vancouver, Guy was Labor Relations Manager for two daily newspapers, and Industrial Relations Supervisor in a manufacturing company.

Guy is a licensed professional counselor with a Masters Degree in Counseling Psychology from Antioch Graduate School, a Commerce Degree in Organizational Behavior from the University of British Columbia, and a Certificate in Dispute Resolution from the Justice Institute of BC. He volunteers with the Southern Oregon Critical Incident Response Team. Guy is a member of International Coach Federation and American Society for Training & Development.

Fees & Registration

\$1650.00 per participant. *Program is limited to 14 participants.*

Cancellation policy: 25% charge once assessments begin and prior to 1st Workshop.

Contact Centerpoint for full registration information: ☎Phone (541) 245-0789 ext #7 ✉E-mail info@centerpointonline.com

Or complete and return the following:

Yes! Contact me to register for the Leadership Development Forum

Name		Organization & Dep't	
Phone	Cell	Email	

☎Fax (866) 454-9789

✉Mail 295 E. Main Street #9, Ashland, OR 97520

