

HYBRID
(Medford
or
Virtual)

realize the best



WINTER
2022

in your people

An organization's success depends on the ability of its leaders to manage themselves and influence their team members to achieve exceptional levels of performance.

LEADERSHIP DEVELOPMENT FORUM

Centerpoint presents a six month program for supervisors, managers & directors to develop awareness, goals & skills to lead with uncommon integrity, focus and effectiveness.

Workshops: Feb 3, 10 & 24; Mar 10; Apr 7

Assessments: Starting January 18

Individual Coaching: 4 hours (through July 2022)

Content & Approach

Participants will learn fundamental leadership concepts and skills, develop increased awareness of their current leadership style, establish goals for the duration of the Forum, and receive on-going support as they apply new approaches in their organization.

The Forum addresses the 4 Areas of Leadership with these specific tools and more:

Self Management

Self Assessments
Goal Setting
Priority Management
Personal Power Grid

Leadership Strategy

Leadership Theory
Situational Leadership
Hallway Chalk-Talks
Mission, Values & Strategies

Relationships

Team Development
Engaging Conflict
Managing Change
Effective Listening & Feedback

Performance Management

Performance Management Cycle
Coaching and "The Coaching Curve"
Confronting "Off-Target" Performance
Supporting and Consequences

Each participant will customize their experience through personal goals, individual Coaching sessions, application of new skills in the workplace, and use of additional resources.

Format

Adapted for Covid-19:

*Limit of 12 participants, with distancing and safety procedures in workshops;
Option for 100% virtual participation for up to four participants (ask for details).*

Designed to provide a challenging yet supportive development experience for leaders. Our approach is "hands-on" and practical. Extended duration provides continuity, supports "experimentation" in the workplace, and solidifies progress.

Cohort: Six-month program with up to 12 current leaders in a closed group.

Assessment: Myers Briggs Type Indicator (MBTI); Conflict Mode Instrument (TKI); and 360 Feedback (participant selects raters to provide feedback on over 50 dimensions of leadership).

Workshops: Five sessions focusing on key leadership concepts, practical tools, and participant's issues in a group coaching process.
Feb 3, 10, 24; Mar 10; Apr 7 (all 9am – 1pm).
RCC/SOU Higher Education Center (or Virtual attendance)
Complementary gourmet coffee & fresh-baked goods.

Coaching: Four hours Individual Coaching with Guy Perrin (Zoom, Facetime, or phone). Six months access.

Resources: Practical workbook, PaceMaker (peer support), and library of leadership titles (hardcopy, eBook or Audible).

Certificate: Framed certificate upon completion.

Who Should Attend

The Forum is for supervisors, managers and directors with all levels of leadership experience. Participants must be interested in their own personal and professional development, and be prepared to challenge their current thinking and practices.

Registration on Page 2

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LEADERSHIP DEVELOPMENT FORUM — Continued

About Centerpoint

We hold to our values of integrity, professionalism, client relationships, continuous improvement, and community service.

We provide customized leadership solutions through consulting, leadership and executive coaching, facilitation and training, outplacement, talent management and behavioral health and wellness.

We build in-depth relationships with our clients, including; Rogue Credit Union, Erickson Inc., Timber Products, Fire Mountain Gems, Oregon Shakespeare Festival, Jackson County, City of Medford, City of Ashland, City of Grants Pass, Amy's Kitchen, Pacific Retirement Services, Lithia Motors,...

Our alliances and virtual technology ensure our clients receive seamless services locally and across the country.

For more information, visit our website at centerpointonline.com

Facilitator & Coach



Guy is President of Centerpoint and has over 25 years experience in executive and leadership coaching, organizational consulting, facilitation, human resources, counseling and wellness.

In Vancouver, BC, Guy was a Senior Consultant for KPMG Consulting where he developed their executive and professional coaching practice. Also in Vancouver, Guy was Labor Relations Manager for two daily newspapers, and Industrial Relations Supervisor for a paper manufacturer.

Guy is a licensed professional counselor with a Masters Degree in Counseling Psychology from Antioch Graduate School, a Commerce Degree in Organizational Behavior from the University of British Columbia, and a Certificate in Dispute Resolution from the Justice Institute of BC. He volunteers with the Southern Oregon Critical Incident Response Team. Guy is a member of the International Coach Federation and Association for Talent Development.

Fees & Registration

\$2650 per participant.

Program is limited to 12 participants.

Cancellation policy: 25% charge once assessments begin and prior to 1st Workshop.

Contact Centerpoint for additional information: ☎ **Phone** (541) 245-0789 ext #1 ✉ **E-mail** info@centerpointonline.com

Or complete and return the following:

Yes! Contact me to register for the *Leadership Development Forum*

Name	Organization & Department
Phone	Email

☎ **Fax** (866) 454-9789

✉ **Mail** 295 E. Main Street #9, Ashland, OR 97520

