

*"...a must for all supervisors and management in public safety." - Sgt.*

**Winter 2022  
Medford**



**DPSST F-6  
available**

*"Guy has packaged a comprehensive (program) to effectively guide participants in becoming more aware and successful in their leadership role. This program has proven effective for our personnel and should be considered by all seeking to fully develop as a leader."*

*Mike Hussey, Deputy Chief,  
Jackson County Fire District 3  
White City, OR*

# LEADERSHIP IN PUBLIC SAFETY

THE PROFESSIONAL DEVELOPMENT INTENSIVE

*"Guy's program takes the developing leader to the next level; providing a collaborative learning environment that builds upon leadership principals and organizational best practices."*

*Chief Warren Hensman  
Department of Public Safety  
Grants Pass, OR*

Workshops: Feb 2, 9, 23; Mar 9; Apr 6    Assessments: Starting in January 18    Individual Coaching: 4 hours (January-July)

## Content & Approach

Participants will increase awareness of their current leadership style, learn fundamental leadership concepts and skills, establish their own goals, and receive support from their peers and their coach as they apply new approaches in their position.

The program addresses the 4 Areas of Leadership with these specific tools and more:

### Self Management

Self Assessments  
Goal Setting  
Personal Power Grid  
Time & Priority Management

### Leadership Strategy

Leadership Theory  
Situational Leadership  
Hallway Chalk-Talks  
Strategic Planning

### Relationships

Listening & Feedback  
Engaging Conflict  
Managing Change  
Team Development

### Performance Management

Performance Management Cycle  
Coaching & "The Coaching Curve"  
Confronting "Subpar" Performance  
Supporting and Accountability

Each participant will customize their experience through personal goals, scenarios from their own experience, individual coaching sessions, and application of tools relevant to their agencies.

## Format & Component

The program is designed to provide a challenging yet supportive development experience for leaders in public safety. Our approach is very "hands-on" and practical. The extended duration provides continuity, supports "experimentation" in the workplace, and solidifies progress.

**Format:** Six month program with up to 12 public safety leaders in a confidential cohort.

**Assessment:** Myers Briggs Type Indicator (MBTI); Conflict Mode Instrument (TKI); and 360 Feedback (up to 25 individuals provide feedback on over 50 dimensions of participant's leadership).

**Workshops:** Five group coaching sessions focusing on key leadership concepts, practical tools, and case studies.  
February 2, 9, 23; March 9, and April 6 (all 8:30am-1pm).

Location: Jackson County Sheriff's Office (Training Room), 5179 Crater Lake Highway, Central Point, Oregon  
Complementary gourmet coffee & fresh-baked goods.

**Coaching:** Four hours of individual Coaching with Guy Perrin (Medford or Ashland offices, or Zoom, Facetime or phone).

**Resources:** Workbook, PaceMakers (peer support), Library of leadership titles (hardcopy, eBook or Audible).

**Credit:** Form F-6 will be available to log hours, and will be submitted to DPSST. Framed certificate upon completion.

## Who Should Attend

The program is for public safety leaders from agencies in Southern Oregon. Both experienced leaders and those new to their role will benefit. Participants must be in a leadership position, have the support of command staff to develop "best practice" skills, and be interested in challenging their perspectives and behavior.

**Registration on Page 2...**



*"The chance to sit with peers...and Guy as the facilitator has had a profound impact on my journey as Fire Capitan"*



## LEADERSHIP IN PUBLIC SAFETY: *THE PROFESSIONAL DEVELOPMENT INTENSIVE*

### About Centerpoint

Centerpoint is dedicated to increasing the effectiveness of leaders and their agencies in the Rogue Valley. We provide solutions through leadership development, coaching, training, facilitation, consulting, counseling, critical incident response, and behavioral health and wellness programs.

We build relationships with our client agencies, their personnel, and families. Our emergency services clients include JCSO, MFD, MPD, ECSO, GPDPS, AF&R, UFA and VECC (Salt Lake City). Our civilian clients include Erickson Air-Crane, Lithia Motors, Pacific Retirement Services, Oregon Shakespeare Festival, Fire Mountain Gems, Rogue Credit Union.

We have been located in Southern Oregon since 2002. More information at [Centerpointonline.com](http://Centerpointonline.com)

### Facilitator & Coach



Guy Perrin is President of Centerpoint and has over 25 years experience in leadership coaching, consulting, training, facilitation, and behavioral health and wellness programs. Guy specializes in working with emergency services professionals.

In Vancouver, BC, Guy was a Senior Consultant with KPMG where he developed their executive and professional coaching practice. Also in Vancouver, he was a manager for the two daily newspapers and a supervisor in a manufacturing company. Guy has a Masters Degree from Antioch Graduate School, a Commerce Degree in Organizational Behavior from University of British Columbia and a Certificate in Dispute Resolution from Justice Institute of British Columbia.

Guy volunteers with Southern Oregon Critical Incident Response Team. He is a member of the International Coach Federation, and American Society for Training and Development.

### Fees, DPSST Credits, & Registration

\$1850.00 per participant. Program is limited to 14 participants. Limited scholarships may be available (contact Centerpoint). Cancellation policy: 25% charge once assessments begin and prior to 1st Workshop.

DPSST form F-6 will be available to log training hours (total 25.5 hours). Contact Centerpoint or see DPSST website for additional information.

Contact Centerpoint for additional registration information:

**Phone** (541) 245-0789 ext #1    **E-mail** [info@centerpointonline.com](mailto:info@centerpointonline.com)

Or complete and return the following:

Contact me to register for *Leadership in Public Safety: The Professional Development Intensive*

|       |      |                   |  |
|-------|------|-------------------|--|
| Name  |      | Agency & Position |  |
| Phone | Cell | Email             |  |

**Fax** (866) 454-9789

**Mail** 295 E. Main Street #9, Ashland, OR 97520

