

realize the best

Medford
Or
Zoom



Fall '25
17th Year

in your people

An organization's success depends on the ability of it's leaders to manage themselves and influence their team members to achieve exceptional levels of performance.

LEADERSHIP DEVELOPMENT FORUM

Centerpoint presents a six month program for supervisors, managers & directors to develop awareness, goals & skills to lead with uncommon integrity, focus & effectiveness.

Workshops: Oct 2, 9, 23; Nov 6; Dec 4. Assessments: Start Sept 15. Individual Coaching: 4 hours (through Mar '26)

Content & Approach

Participants will learn fundamental leadership concepts and skills, develop increased awareness of their current leadership style, establish goals for the duration of the Forum, and receive on-going support as they apply new approaches in their organization.

The Forum addresses the 4 Areas of Leadership with these specific tools and more:

Self Management

Self Assessments
Goal Setting
Priority Management
Personal Power Grid

Leadership Strategy

Leadership Theory
Situational Leadership
Hallway Chalk-Talk
Mission, Values, Strategies

Relationships

Team Development
Paths of Conflict
Managing Change
Listening & Feedback

Performance Management

Performance Management Cycle
Coaching & "The Coaching Curve"
Sub-Par & Super-Par Performance
Supporting & Accountability

Each participant will customize their experience through personal goals, individual Coaching sessions, application of new skills in the workplace, and use of additional resources.

Format

A challenging and supportive development experience for leaders. "Hands-on" and practical. Extended duration provides continuity, supports "experimentation", and solidifies progress.

Cohort	Six month program with up to 15 current leaders in a closed group. Virtual for up to four participants.
Assessments	Myers Briggs Type Indicator (MBTI), Conflict Mode Instrument (TKI), and 360° feedback (participant selects raters to provide feedback using LEAD360 Competency Model).
Workshops	Five sessions in a group coaching environment. Oct 2, 9, 23; Nov 6; Dec 4. (all 9a-1p) RCC/SOU Higher Education Center (or Zoom). Complementary gourmet coffee, continental breakfast and snacks.
Coaching	Four hours Individual Leadership Coaching with Guy Perrin (Zoom, Facetime, Phone). Six months access.
Resources	Practical workbook; up to three leadership titles (self select or by recommendation. hardcopy or Audible).
Certificate	Framed Certificate upon completion.

Who Should Attend

The Forum is for supervisors, managers and directors with all levels of leadership experience. Participants should be interested in their own personal and professional development, and be prepared to challenge their current thinking and practices.

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LEADERSHIP DEVELOPMENT FORUM - Continued

About Centerpoint

Centerpoint provides customized leadership solutions through consulting, leadership and executive coaching, facilitation and training, outplacement and career transition, and behavioral health and resilience.

We build in-depth relationships with our clients including; Rogue Credit Union, Lithia Motors, Erickson Inc, Asante, Pacific Retirement Services, Timber Products, Oregon Shakespeare Festival, Hartford Stage, United Fire Authority, Jackson County, City of Medford, City of Ashland, City of Grants Pass,...

Our alliances and virtual technology ensure our clients receive seamless services locally and across the country.

We hold to our values of integrity, professionalism, client relationships, continuous improvement, and service.

For more information, call 541.245.0789 ext #1, email info@centerpointonline.com, or visit centerpointonline.com

Facilitator & Coach



Guy is President of Centerpoint and has over 25 years experience in executive and leadership coaching, organizational consulting, facilitation, human resources, counseling and wellness.

In Vancouver, BC Guy was a Senior Consultant for KPMG Consulting where he developed their executive and professional coaching practice. Also in Vancouver, Guy was Labor Relations Manager for two daily newspapers, and Industrial Relations Supervisor for a paper manufacturer.

Guy is a Licensed Professional Counselor with a Masters Degree in Counseling Psychology from Antioch Graduate School, a Commerce Degree in Organizational Behavior from the University of British Columbia, and a Certificate in Dispute Resolution from the Justice Institute of BC.

Fees & Registration

\$2,850 per participant. Cohort is limited to 15 participants.

Registration deadline: January 17.

To register or for additional information, please contact us:

email: info@centerpointonline.com

Phone: 541.245.0789 ext #1

Please include your name, phone number or email and organization.